

Privacy Policy

Introduction

This privacy policy explains how we use information about you and how we protect your privacy in line with the General Data Protection Regulations (GDPR).

'The Website' refers to www.csaenvironmental.co.uk

Visitors to the website and use of cookies

CSA Environmental's website does not automatically capture or store personal data from visitors to the site, other than to log the user's IP address and session information such as the duration of the visit and the nature of the browser used. This information is used only for administration of the site system and in the compilation of statistics to assess the use of the site. If we do want to collect personally identifiable information through our Website, we will ask your permission and make it clear at the time of the request what we intend to do with it.

The Website will give you the choice of accepting cookies by confirming our policy at the top of the first page you visit. By continuing to use our site, we will assume your implicit permission to use cookies

We do not provide any warranty or guarantee the accuracy of the information on our Website. By using the Website you acknowledge that such information may contain inaccuracies or errors. We exclude liability for any such inaccuracies or errors to the extent permitted by law. Use of any information or materials found on the Website is entirely at your own risk.

We have in place reasonable commercial standards of technology and operational security to protect all information provided by visitors via the Website from unauthorised access, disclosure, alteration, or destruction.

Subscriber emails & mailing lists

Where you have provided us with your contact details (e.g. your name, job title, telephone and/or email and postal address) or we have a record of these as a result of professional contacts formed in the course of our work, we may use these details to provide you with information on our services, examples of recent work or relevant professional opinion pieces/news. Generally, this will be in the form of an emailed newsletter. These details will be used only by us and will not be passed on to any third-party company.

If you do not wish to be contacted for this purpose, please email us at info@csaenvironmental.co.uk or you can use the 'unsubscribe' button at the bottom of our email newsletters to stop receiving these at any time.

People who contact us via social media

If you send us a private or direct message via social media the message will be stored by the official social media provider only. We will not share the data with any other organisations.

Job applicants

We collect data on prospective candidates in a variety of ways. For example, submitted CV's, social media, email and through 3rd parties, such as recruitment agencies and University career events.

The information we collect may include:

- your name, address and contact details, including email address and telephone number
- details of your qualifications, skills, experience and employment history
- whether or not you have a disability which could affect your ability to perform your role or for which CSA needs to make reasonable adjustments during the recruitment process
- information about your entitlement to work in the UK.

Why does CSA process personal data?

- to take steps at your request prior to entering into a contract with you. It also needs to process your data to enter into a contract with you
- In some cases, CSA needs to process data to ensure that it is complying with its legal obligations. For example, it is required to check a successful applicant's eligibility to work in the UK before employment starts

For further information detailing how we process data and make the information accessible to you, please request a copy of our full Job Applicant Privacy Notice.

How to contact us

If you wish to contact us or have further questions regarding data protection, please email us at jo.huggins@csaenvironmental.co.uk

Changes to this Privacy Policy

This policy was last revised 4th June 2019